

Independent Broad-based Anti-corruption Commission (IBAC)

Conflict of Interest Fact Sheet

How to use this fact sheet



The fact sheet is written in an easy to read way.
We use pictures to explain some ideas.

An organisation called IBAC wrote this fact sheet.



IBAC stands for Independent Broad-based
Anti-corruption Commission.

When you see the word 'we' it means IBAC.



You can ask for help to read this document.



A friend, family member or support person may
be able to help you.



Corruption is when people who work for the government do the wrong thing.

The word corruption can mean:



- not telling the truth
- doing things that don't help the community
- breaking the law
- stealing money or goods
- using your job to get benefits, like taking money to do something illegal.



We say people who work for the government are in the public sector.

Different types of people work in the public sector such as:



- police officers
- government staff
- judges and people working in the court
- council workers.



Our job is to make sure there is no corruption in the public sector in Victoria.

You can report corruption to IBAC and we will:



- keep your information safe and private
- investigate the report
- help find solutions.

This fact sheet is about conflict of interest.

What is conflict of interest?



A conflict of interest is when a public officer's personal life affects how they do their job.

This can look like:



- putting your personal interests ahead of your job.
- letting your personal interests influence your job.

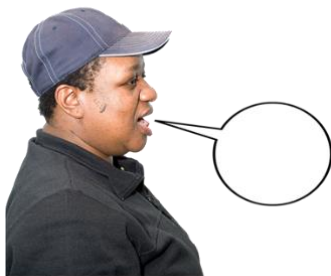
Public 1st



Why do conflicts of interest happen?

Part of a public officer's job is to put the public first.

Sometimes personal interests can stop public officers from putting the public first.



Public officers should say something if they think there might be a conflict of interest.

What are some examples of conflict of interest?

A conflict of interest may be when:



- people influence others for personal benefit.
- people use their position to benefit themselves or someone else.
- people's personal interests influence their ability to do their job.

Types of conflict of interest

There are three types of conflict of interest:



Actual

This is when there is a clear conflict.



Potential

This is when there might be a conflict.



Perceived

This is when it only looks like a conflict but it may not be.

How to deal with conflicts of interest

You should talk with your manager if you think there might be a conflict of interest.



Your manager can help you to deal with the conflict of interest if there is one.

What can you do if you see a conflict of interest?



People who work in the public sector need to know when to make a report to IBAC.



You should tell IBAC about any activity that does not seem right.

You should tell IBAC if you think someone has a conflict of interest.



We keep your personal information safe.

We do not tell the people you report any personal information.



You can make a report by going to this website:
<https://www.ibac.vic.gov.au/>

You can make a report by calling this phone number: 1300 735 135



If you need a translator, call the phone number.