

'Cover up' behaviours

IBAC looks for indicators of obscuring ('cover up') behaviours when we investigate, or review Victoria Police's investigations, of misconduct



1

Officers directly involved in misconduct conceal or fail to accurately disclose and report their actions.



2

Police witnesses conceal or fail to accurately disclose and report the misconduct.



3

Managers/supervisors fail to rigorously inquire into and report, or actively conceal the misconduct of officers and police witnesses.



4

Investigators fail to adequately assess the evidence of misconduct, recommend appropriate sanctions, or consider actions that may have concealed misconduct.



5

Senior leaders fail to acknowledge, expose or address the misconduct.

What will you do if you see or find out about any of this conduct?

How will you ensure you do not behave like this?