

IBAC is Victoria's independent body responsible for preventing and exposing police misconduct. Our role is an important part of Victoria's police oversight system and helps the community have confidence that police act fairly, impartially and in accordance with the law.





Possible outcomes of IBAC's assessment of each allegation are:

IBAC has **three** strategic areas of focus which guide our work to

prevent and expose police misconduct in 2023/24. They are:









complaints received about 1914 Victoria Police

Complaints and notifications*

1709

2013) (**13**% from 2022) allegations assessed about Victoria Police (from all

mandatory notifications received

from Victoria Police (required by s 169 of the Victoria Police Act

4317

complaints and notifications)

193

public interest disclosure notifications received from Victoria Police (required by the Public

Interest Disclosure Act 2012)

serious incident notifications

received from Victoria Police (including any police contact that

(**19**% from 2022)

results in death or serious injury)

316

of all complaints received by IBAC in 2023 related to Victoria Police

*Some notification numbers may overlap. A single complaint or

Investigations

58%

individually assessed to determine an appropriate outcome.

notification may contain several separate allegations that are

preliminary inquiries and investigations















 request more information • undertake ongoing monitoring during a Victoria

Police investigation • review a Victoria Police investigation. IBAC prioritises allegations of serious or systemic corruption and misconduct for

investigation.

The 15 preliminary inquiries and investigations finalised in 2023

included looking into:

investigations commenced were 'own motion'

14

15

23

preliminary inquiries and investigations finalised

preliminary inquiries and

investigations in progress

Preliminary inquiries:

Full investigations:

Conducted to determine whether IBAC refers, investigates or does not proceed with a complaint or

Occur where IBAC assesses that serious or systemic police misconduct or corruption may

have occurred or is occurring.

'Own motion' investigations:

Occur where IBAC investigates

without receiving a complaint or

as of 31 December 2023

preliminary inquiries and



Investigation types

notification.



notification based on information provided anonymously or from intelligence. IBAC also has a 'standing own motion' in relation to deaths or serious injuries after

police contact.

IBAC must investigate any complaint or notification regarding the conduct of the Victoria Police Chief Commissioner of Police, a Deputy Commissioner or

Victoria Police internal investigations

investigations finalised

reviews of Victoria Police internal



marked for review

an Assistant Commissioner.

(to systems, buildings or people) the handling of a family violence incident · the apprehension of a person during a

- welfare check alleged improper conduct during a vehicle intercept • alleged interference with a recruitment process.





IBAC plans to share the outcomes of the pilot in 2024.

241

complaints internally.

investigation.

involved:

221

IBAC reviews Victoria Police internal

findings are evidence-based. Reviews are an important part of IBAC's work because Victoria Police manages most police

Victoria Police to strengthen its policies and procedures and improve its internal investigations. In 2023, IBAC also finalised **two** thematic reviews of Victoria Police internal investigations that

• use of oleoresin capsicum aerosols (OC spray)

In 2024, IBAC will finalise five thematic reviews of

Victoria Police internal investigations which were

• family violence involving police personnel.

Reviews allow IBAC to monitor how Victoria Police

investigations to check that they have been

investigated thoroughly, fairly and that the

investigates and responds to allegations of misconduct, and how it manages matters referred

to its Professional Standards Command for

Reviews may result in recommendations for

underway in 2023. These involve: • non-fatal shootings • use of force involving police vehicles

• apprehensions of people under mental health

Prevention

legislation.

use of body worn cameras

expanded its regional-based advertising campaign to increase awareness about IBAC's police oversight role titled, You

organisation

prevent police misconduct.

In 2023, IBAC:

IBAC's functions include informing the

community about the harmful effects of police

misconduct, and how to prevent and report it.

audits and works with Victoria Police to educate

have the right to not remain silent,

ran 34 education and training sessions

for Victoria Police personnel, engaging

with various levels of police including

completed a strategic assessment of

presented at the Aboriginal Justice

Forum and nine Regional Aboriginal Justice Advisory Committees (RAJACs)

Victoria Police to identify emerging and enduring misconduct risks impacting the

which was viewed more than

recruits, detectives and senior leadership on the importance of integrity and preventing misconduct

seven million times

officers and improve systems and practices to

IBAC also undertakes strategic research and

Recommendations

on IBAC's audit report, Victoria Police handling of complaints made by Aboriginal people hosted a community webinar on IBAC's police oversight role

As a result of investigations, reviews, audits and

Victoria Police to strengthen its policies and

research reports, IBAC makes recommendations for

procedures to address systemic police misconduct

and improve its internal investigations. This year,



recommendations implemented by Victoria

recommendations made to Victoria Police following

investigations and reviews

Police which were made by

IBAC during 2023 or before

recommendations are yet to be fully implemented by

Victoria Police as of 31 December 2023.

As well as recommendations made to Victoria Police by IBAC, this data also includes requests made to Victoria Police by IBAC under section 160 of the Independent Broad-based Anti-corruption Commission Act



2011.

responded to 104 recommendations made by IBAC between January 2016 and March 2022. Key findings from this report included:

Victoria Police accepted and implemented

over 90% of IBAC's recommendations

50% of IBAC's investigations involving

50% of recommendations that related to

Victoria Police led to discipline

taking disciplinary or management action against officers were made in part because officers concealed or failed to accurately disclose misconduct.

recommendations



information anonymously.

at www.ibac.vic.gov.au



requirements under the Act. Firearms Act 1997 (VIC)

made by Victoria Police.

requirements under the Act.

• a report on Victoria Police compliance with its requirements under this Act in relation to DNA profile sample collection.

IBAC's police oversight functions under the Human Source

worked with an Aboriginal-owned creative agency, Little Rocket, to better understand the perceptions of IBAC and the barriers to First Nation peoples



reporting police misconduct to us. This involved focus group research with community members and leaders

police sector that summarises

misconduct risks and drivers, prevention

and detection strategies and insights

created a video and information sheet

explains IBAC's role and the importance

published a special report that analysed Victoria Police's response to IBAC's

for Victoria Police personnel that

developed a police risk system to identify geographical areas with a high

of reporting misconduct

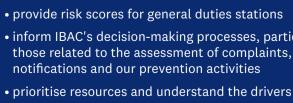
risk of police misconduct



identifying misconduct risks within Victoria Police and providing strategies to prevent them. These reports will be published in 2024: • Special report on Victoria Police's use of force Special report on Victoria Police's



This year, our compliance oversight activities recommendations made to Victoria Police.



Police and IBAC data to: provide risk scores for general duties stations • inform IBAC's decision-making processes, particularly

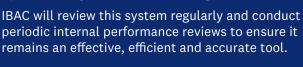
In 2023, IBAC developed a risk system

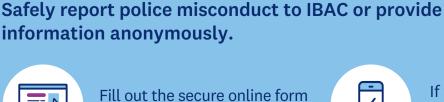
to identify Victoria Police units and

misconduct. This risk system uses a

combination of open-source, Victoria

stations with a high risk of police







If you have difficulty accessing the online form, call us on 1300 735 135 for further assistance.

April 2024



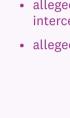
If you need help with translation, call Translating and Interpreting Service on 13 14 50 or visit www.ibac.vic.gov.au/mylanguage

violence incidents and predatory behaviour



For example, IBAC can:

alleged 'reach back' by a former police officer. 'Reach back' is when former police employees use their relationships with current police personnel for favours, information or access



- **Enhancing our response**

multi-disciplinary team to assess and investigate



Compliance

Witness Protection Act 1991 (VIC)

• a report on Victoria Police compliance with its

Drugs, Poisons and Controlled

Substances Act 1981 (VIC)

• an annual inspection.

requirements under this Act.

In 2023, IBAC undertook the following activities to oversee Victoria Police

compliance with five Acts of law.

• an annual inspection. • a report on Victoria Police compliance with search, seizure and destruction requirements under this Act.

Crimes Act 1958 (VIC) • an inspection for a three-year period.

• a report on Victoria Police compliance with its

published a prevention resource for the

from IBAC's work



As a result of the IBAC recommendations reported

• a simplified complaint classification system to help

ensure clarity for people who make complaints,

• a new external complaint form which includes the standard Indigenous question to identify Aboriginal people at the earliest opportunity and ensures their complaint can be prioritised for triage and assessment

a process which ensures all complaints made by

people who identify as Aboriginal will be triaged to receive contact from the PSC Police Aboriginal Liaison

investigators, and subject officers

as implemented in 2023, Victoria Police introduced:

recommendations



Police stations at risk of misconduct



periodic internal performance reviews to ensure it remains an effective, efficient and accurate tool.

