



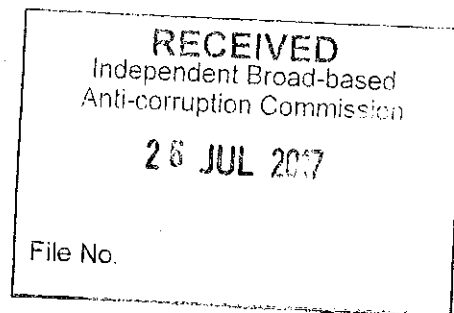
VICTORIA POLICE

Assistant Commissioner's Office
Professional Standards Command

Level 8, Tower 3
Victoria Police Centre
637 Flinders Street
Docklands, Vic, 3008

Our reference: FF-108841
Your reference: CD/16/43118

Mr Stephen O'Bryan
Commissioner
Independent Broad-based
Anti-corruption Commission



Dear Mr O'Bryan

IBAC report – Victoria Police Drink Driving Patterns.

Following IBAC's report titled Victoria Police Drink Driving Patterns published in December 2016, I am pleased to provide you with the Victoria Police response to the report's three recommendations. Victoria Police has been active in improving management leadership relating to drink-driving and it is pleasing to observe a steady decline in the number of police officers detected.

Whilst Victoria Police acknowledges recommendation 1 of the report, Victoria Police is of the view that a formal drink driving decision matrix may reduce the ability of an inquiry officer to consider the complex nature surrounding such incidents including peripheral and contributing factors and apply the appropriate consistency of outcome.

Victoria Police acknowledges and agrees with the observations within recommendation 2. Further review and development of preventative programs to mitigate some of the identified issues will continue such as those currently under consideration arising from the recent Victoria Police – Mental Health Review that correlates trauma related exposure with excessive alcohol consumption. In undertaking that work, the Victoria Police Psychology Unit is providing a primary clinical and advisory role. The internal initiative entitled 'Unlock the Vault', and other internal reporting, informs all employees and increases awareness of incidents and consequence.

Victoria Police agrees to publicly publish an appropriate level of information associated with reporting police officers detected drink driving. In fact, Victoria Police has openly released at the time of reporting instances of police officers detected drink driving through our media services. The annual reporting of drink-driving data will be published in the Victoria Police Annual Report, so providing due prominence and transparency. It is pleasing to note the reduction in incidents during the 2016/17 financial year (5) from previous years.

Yours sincerely,

A handwritten signature in black ink, appearing to read 'Brett Guerin', written in a cursive style.

Brett Guerin APM

Assistant Commissioner

Professional Standards Command

25th July 2017

Consistent with IBAC recommendations with the focus on police officers, the following data will be published in the 2016/2017 Victoria Police Annual Report.

2015/16		Determination	
BAC	Collision	Low	High
0.073	N	Discipline Hearing	-
0.110	Y	-	No action - resigned
0.090	y	No action - resigned	-
0.058	N	Show cause – training	-
0.051	N	Workplace guidance	-
0.057	N	Workplace guidance	-
0.053	N	Workplace guidance	-
0.179	N	-	Action pending, Temp Pension
0.083	N	Show cause – Training	-
0.073	N	Admonishment	-
0.162	Y	-	Discipline pending

2016/17 to 20/6/17		Determination	
BAC	Collision	Low	High
Fail	N		Pending Court hearing
0.087	N	Charges pending	
0.224	N		No action - resigned
0.086	n/k	No action – retired	
DUI 0.06	N		No action – resigned

- Data as known at the time of compilation - 6/7/2016.
- The reporting is limited to police officers and the organisational sanctions requested by IBAC - not court outcomes.
- Victoria Police does not record determinations relating to high or low.
- IBAC defined readings: 'High' – over 0.10 (IBAC report, p28)
- Terms: FAIL – 'Fail breath test'; DUI – 'Drive Under the Influence'.